



Safeguarding and Welfare Requirement: Health

6.4 Nappy changing

Policy statement

No child is excluded from participating in our provision who may, for any reason, not yet be toilet trained and who may still be wearing nappies or equivalent. We work with parents towards toilet training, unless there are medical or other developmental reasons why this may not be appropriate at the time.

We make necessary adjustments to our bathroom provision and hygiene practice when possible in order to accommodate children who are not yet toilet trained.

We see toilet training as a physical development that children will achieve at different times and with the full support and non-judgemental concern of adults.

Procedures

- Key persons have a list of the young children in their care who are in nappies or 'pull-ups'.
- Key persons undertake changing young children in their key groups; other staff change them if the key person is unavailable.
- Changing areas are warm and there are safe areas to lay young children if they need to have be cleaned.
- Each young child has their own bag with their nappies or 'pull ups' and changing wipes. The setting may be able to provide nappies in case of emergencies, however a small charge may be made.



- Gloves and aprons are put on before changing starts and the areas are prepared. Changing mat is sprayed with anti-bacterial spray and dried with paper towels before start.
- All staff are familiar with the hygiene procedures and carry these out when changing nappies.
- In addition, key persons ensure that nappy changing is relaxed and a time to promote independence in young children.
- Young children are encouraged to take an interest in using the toilet; they may just want to sit on it and wash hands after.
- Key persons are gentle when changing; they avoid pulling faces and making negative comments about 'nappy contents'.
- Key persons do not make inappropriate comments about young children's genitals when changing their nappies.
- Older children access the toilet when they have the need to and are encouraged to be independent.
- If a child is distressed by nappy/wet clothes changing the parent/carer may be asked to attend the setting to change the nappy and support the Key Person in reassuring the child.
- Nappies are changed when needed.

This policy was updated at a staff meeting of Rushmore House Montessori Preschool in March 2020.

Agreed on behalf of Rushmore House Montessori – Cima Shahroudi

Role – Group Manager

Date of Review: March 2021 or earlier if required.