



## General Safeguarding and Welfare Requirement: Smoking

### 8.6 No-smoking

#### Policy statement

We comply with health and safety regulations and the Safeguarding and Welfare Requirements of the EYFS in making our setting a no-smoking environment - both indoor and outdoor.

#### Procedures

- All staff, parents and volunteers are made aware of our no-smoking policy.
- We display no-smoking signs.
- The no-smoking policy is stated in our information for parents.
- E-cigarettes are not permitted to be used on the premises.
- Staff/parents who smoke or use e-cigarettes do not do so during working hours. Unless on a break and off the premises.
- Staff who smoke during their break make every effort to reduce the effect of the odour and lingering effects of passive smoking for children and colleagues.
- Staff are made aware that failure to adhere to this policy and procedures may result in disciplinary action.
- It is a criminal offence for employees to smoke in smoke-free areas, with a fixed penalty of £50 or prosecution and a fine of up to £200.

#### Legal framework

- The Smoke-free (Premises and Enforcement) Regulations 2006
- The Smoke-free (Signs) Regulations (2012)

**This policy was updated at a staff meeting of Rushmore House Montessori Preschool in March 2020.**

**Agreed on behalf of Rushmore House Montessori – Cima Shahroudi**

**Role – Group Manager**

**Date of Review: March 2021 or earlier if required.**